



RECRUITMENT OF

Principal Cor Anglais
(playing Oboe as required)

INFORMATION FOR CANDIDATES (January 2022)

What is Liverpool Philharmonic?

What is the role?

Skills and experience- what are we looking for?

How to apply

Key Information

Benefits

What is Liverpool Philharmonic?

Liverpool Philharmonic enhances and transforms lives through music.

At the heart of our work is the critically-acclaimed Royal Liverpool Philharmonic Orchestra (the UK's oldest) and Choir; an extensive programme of participatory work with young people and others across our community; and presentation of almost 400 concerts and events each year at our home, Liverpool Philharmonic Hall.

Liverpool Philharmonic reaches more people than any music organisation outside London

Over 350,000 people attend Liverpool Philharmonic concerts each year.

73,000 young people participate in our Youth Company and associated ensembles, attend concerts or take part in our In Harmony programme.

Around 900,000 people in 92 countries listen to our recordings each month on Spotify, more than any UK orchestra outside London.

Over 12,000 people have benefitted from our music and mental health programme over the last 13 years.

Liverpool Philharmonic is rooted in our city

We are central to Liverpool's cultural offering, being the largest music organisation and one of the largest cultural organisations in the city, employing over 240 people. As well as our work in Liverpool our Orchestra represent the city with performances and broadcasts across the UK and around the world.

The city's young people are a central focus of our work. Our In Harmony programme provides an intensive, daily music-making programme for over 1500 children in Everton and Anfield, North Liverpool, and we run more than 5,000 workshops and events in community settings for all ages across the City. The Liverpool Philharmonic Youth Company provides a range of opportunities for music making for young people, including the Liverpool Philharmonic Youth Orchestra, Liverpool Philharmonic Youth Choir, Children's Choirs, and Rushworth Young Composers programme.

We work in partnership with the Mersey Care NHS Foundation Trust delivering programmes which support people in the Liverpool city region living with a range of mental health needs.

Liverpool Philharmonic is committed to diversity and inclusion

We work hard to reach right across our community through our learning work, and concert programme.

We attract world class artists to perform at Liverpool Philharmonic Hall and our small venue, Music Room, with a diverse programme of performances ranging from classical, contemporary, rock, pop, folk, roots, and jazz to comedy, film and spoken word. We work with many organisations and cultural partners in the City to ensure that the artists and performances we put on stage, and the audiences we attract truly represent our community.

And we are working hard to ensure that our workforce is as diverse as possible.

What is the role?

Purpose

- To perform as Principal Cor Anglais (playing Oboe as required) with the Royal Liverpool Philharmonic Orchestra in a range of musical styles and genres, orchestra and ensemble size
- To have excellent orchestral, chamber and solo playing abilities, maintaining this to the highest musical standards
- To perform in the Orchestra at venues throughout the UK and on foreign tours, involving regular evening and weekend working.

Whilst this position does not require the Musician to work exclusively with the Royal Liverpool Philharmonic Orchestra, it is expected that the Orchestra will have priority on the Musician's availability.

In accordance with Liverpool Philharmonic's policy regarding unpaid leave, this must be agreed in advance by the Orchestra Management team and is subject to the scheduling requirements of the Orchestra.

Key responsibilities and duties

- To play the Cor Anglais as part of the oboe section and exemplify musical excellence at all times
- To play other oboe parts and sit up as required
- To be fully prepared and familiar with programmed repertoire, including solos, in advance of rehearsals, recordings and performances
- Participate in a positive and supportive atmosphere within the oboe section
- Uphold and model the highest standards of professional etiquette during all rehearsals, performances and recordings
- Participate in informal 1-2-1 meetings with the Section Leader Oboe to discuss musical & artistic performance and proactively explore training/personal development opportunities
- Attendance at meetings including Recruitment Panels and Company Briefings
- Ambassadorial duties such as attending development or donor events
- To comply with Liverpool Philharmonic's Health and Safety policies and guidance

Skills and experience-what are we looking for?

Detailed below are the skills knowledge and experience we are looking for the post of Principal Cor Anglais (playing Oboe as required)

- Excellent professional playing abilities both orchestral and solo
- Ability to lead and work collaboratively as part of a team
- Awareness of Health and Safety issues in general and specifically regarding noise

How to apply

Step 1- CV and short personal statement

Please click [here](#) to submit your written application.

You will be required to input your personal details and attach the following in one document:

- 1) a CV which doesn't include any personal details such as your name, date of birth, gender, address or phone number.
- 2) A statement maximum of 250 words detailing how you meet the requirements of the job as detailed in the 'Skills and experience, - what are we looking for?' section.

Step 2- Equal Opportunities

To finalise your application you are also required to complete our Equal Opportunities Monitoring Survey. Please click [here](#) to complete this.

If you require any support with this process please contact recruitment@liverpoolphil.com

Applications are due by **12 noon on Monday February 28th 2022**. **No applications will be accepted after this time.**

Step 3- Live audition

If your application is successful, you will be invited to attend a live audition in either Liverpool or London (both 1st and 2nd round auditions will take place on the same day at each venue) – **10th April (London) & 25th April (Liverpool) 2022**.

Details of the excerpts for these auditions can be found on the job page as a PDF named 'Excerpts'.

Equal Opportunities Statement

Liverpool Philharmonic is committed to striving to represent modern Britain in all its diversity. Liverpool Philharmonic is committed to equality of opportunity and welcomes applications from all suitably qualified candidates, irrespective of age, disability, gender reassignment, marriage and civil partnership, race, religion or belief, sex or sexual orientation. In seeking to be representative of the Liverpool city region, applications from members of minority ethnic groups are particularly welcome as they are currently underrepresented within the creative industry. The appointment will be made on merit with independent assessment, openness and transparency of process.

Key Information

❖ **Annual Salary**

£36,926

❖ **Employment type**

Full time, permanent

❖ **Annual Leave**

35 days

❖ **Pension**

Access to a Group Pension scheme whereby employees are auto enrolled and can enjoy employer contributions.

❖ **Notice period**

Three months

What benefits are offered?

❖ **Individual Performance Coaching**

Individual, confidential one to one Performance Coaching is available to all Royal Liverpool Philharmonic Orchestra musicians, free of charge, as and when required, focusing on performance enhancement and artistic growth as a player.

❖ **Physiotherapy and Massage**

Both physiotherapy and massage are available to all Royal Liverpool Philharmonic Orchestra musicians, free of charge, as part of our Elite Performance and Wellbeing Programme.

❖ **Health Cash Plan**

Following two years' service you will have access to a health cash plan with an award winning supplier. This provides cash back towards everyday healthcare bills and a range of other wellbeing benefits.

❖ **Training and Development**

We offer a dedicated training and development fund to support the growth and progression of our employees.

❖ **Cycle to Work**

Access to a Cycle to Work Scheme enabling you to save 25-39% of the cost of a new bike and spreading the cost over a 12 month period.

❖ **Rail and bus services**

Access to the Merseytravel Season Ticket enabling the cost of annual season ticket to be spread over a period of 12 month and discounted monthly travel on Arriva bus services.

❖ **Length of service awards**

Employees are provided with additional time off and cash incentives at various long service milestones.

❖ **Complimentary staff tickets**

Complimentary staff tickets are available and employees are encouraged to attend events.